



## **Arlington Human Rights Commission Minutes**

Date: Thursday February 27, 2020

Time: 8:00 pm

Location: Arlington Senior Center, 27 Maple Street 2<sup>nd</sup> Floor HHS Conference Room

Attendees: Co-chairs Bauer and Grossman, Commissioners Minton, Rogers, Haynes, Pusey, Soneja, Brown, Carney, Intern Sweder

Liaisons: Jillian Harvey – DEI Coordinator, Lt. Brian Gallagher- APD

Guests: Amber Espar-True Story Theater

### **Minutes**

Meeting called to order at 8:02 pm by Co-Chair Grossman.

#### **1. Co-Chairs Report**

- a. The Co-chairs discussed Julie Flaherty's recent appointment as the permanent Chief of Police and are looking forward to a positive and effective working relationship
- b. The Co-chairs met with Town Manager Chapdelaine and will be meeting quarterly
- c. Several Commissioners have met with AHS students, at their request, to share their passion and knowledge on particular issues; there is hope that these conversations will continue, e.g. a suggestion for teacher trainings similar to one that occurs Cambridge
- d. The Co-chairs discussed potential plans to engage the business community about issues related to racism in Arlington and how we can work together to address this. Ideas included working with the Planning Department, outreach, education, and some type of pledge

#### **2. Approve Minutes**

- a. A motion to approve November minutes was made by Commissioner Carney, seconded by Commissioner Rogers and approved unanimously
- b. A motion to approve amended January minutes was made by Commissioner Grossman, seconded by Commissioner Brown, and approved unanimously

#### **3. Retreat Follow-Up**

- a. A motion to accept Draft Inclusion Statement was made by Commissioner Pusey, seconded by Commissioner Brown, and approved unanimously
- b. There was a discussion about options for police involvement/participation in AHRC meetings based on draft notes from the recent Retreat.

Commissioner Rogers will rework these guidelines and submit a draft to the Commission

4. Working Group Reports

- a. It was agreed that Commissioner Rogers will lead a working group to review the by-laws and policies and procedures; Commissioner Soneja will work with the group
- b. Working Groups will discuss and revise Commissioner Pusey's "putting all the pieces together"

5. Treasurer's Report/Budget Request

- a. DEI Coordinator Harvey will explore translation of certain documents on website to include Spanish, Mandarin, Portuguese
- b. A motion to co-sponsor Dance for Dignity was made by Commissioner Carney, seconded by Commissioner Pusey, and was unanimously approved

6. Community Forum

- a. Community member Amber Espar discussed True Story Theater and requested that the AHRC co-sponsored an event
- b. A motion to co-sponsor upcoming True Story Theater event was made by Commissioner Soneja, seconded by Commissioner Haynes, and unanimously approved
- c. A motion to donate up to \$300 for True Story Theater for bias training was made by Commissioner and seconded by Commissioner
- d. A motion to amend so that invitations be extended to Rainbow and Disability Commissions before donating was made by Commissioner, seconded by Commissioner Carney, and unanimously approved as amended

A motion to adjourn at 10:00 pm was made by Commissioner Carney, seconded by Co-chair Bauer, and unanimously approved.

Next meeting: March 18, 8:00 pm, Arlington Senior Center, 27 Maple Street 2<sup>nd</sup> Floor  
HHS Conference Room